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GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
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JIM REDDOCH, J.D.
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychological Associate II **NUMBER:** 13-23
JOB CODE: P3000 **DATE:** 05/03/2013
SALARY RANGE: 72 (\$35,589.60 - \$53,995.20) **PCQ#:** 8824242
JOB LOCATION: Department of Mental Health
Region IV Community Services
Highway 9/US 231 North
Wetumpka, AL

QUALIFICATIONS: Master's degree in Psychology, Counseling, or Behavioral Analysis with some experience (12 months or more) in psychological/behavioral services work.

Preference will be given to applicants who have certification in behavior analysis or whose experience has been primarily behavior learning theory oriented; and/or to applicants with experience administering psychological tests.

KIND OF WORK: This is professional psychological work with a team of professional behavioral and medical personnel for individuals with developmental disabilities or dual diagnosis (developmental disabilities and mental illness) with particularly challenging behavioral, psychiatric, or medical needs. This position will be responsible for assisting community service providers or families in conducting functional assessments of challenging behaviors; developing behavior support plans and psychotropic medication plans. Additionally, this position will design behavioral data collection systems and provide training to those who will be implementing the procedures. The individual in this position must be able to analyze and interpret test results, functional assessment information, and behavioral data in order to insure appropriate intervention strategies and monitoring of program effectiveness. This position requires the ability to work flexible hours depending upon the immediate needs of consumers being served. The individual in this position must be available for travel regularly (usually day trips, but some overnight) often with little to no prior notice.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Considerable knowledge of the application of psychological and behavior analytic principles in the habilitation of individuals with developmental disabilities.

Knowledge of and the ability to conduct functional analyses of behavior and write behavioral support programs and make adjustments as needed. Knowledge of as well as the ability to conduct psychological and adaptive behavior assessments. Some knowledge of medications used for behavioral purposes. Ability to communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with persons being supported, their relatives/guardians, departmental staff, and consultants. Ability to use a computer and software to include the ability to produce graphs and charts. Ability to work flexible hours, including before/after established work hours and ability to travel regularly with little to no advance notice.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

DEADLINE: Until Filled